



Agilec is looking for dedicated, self-directed team members. We offer an excellent work environment and company benefits. Our mission is to help people and organizations develop their potential. The foundation of Agilec is our values. We have identified six core values that form our approach to serving clients, customers and each other:

Person Centred, Inclusiveness, Empowering, Team, Excellence, Integrity

Position: Youth Employment Coach
Status: Full-time, Permanent
Location: Fergus
Address: 370 St Andrew St W, Fergus, ON N1M 1N9
Role:

Working in an outcomes based environment, the Employment Coach conducts assessments; provides support and coaching; and, develops and implements action plans that will best meet the participants' needs and achieve a successful outcome in the most efficient manner.

Education:

Completed post-secondary education in relevant field from a recognized Canadian Institute, or its equivalent.

- Certification or eligibility in one of the following: CCVP(F), CVP, CCRC, RRP, or CVE. an asset.

Experience:

- Two years related experience in Human Services Field or other related field
- Experience providing employment coaching to people with multiple barriers
- Employment case management and assessment
- Working collaboratively with community partners and training providers

Required Skills:

- Able to work with diverse group of participants including persons with multiple barriers, establish rapport quickly and maintain effective working relationships
- Excellent interpersonal skills
- Excellent facilitation skills and able to conduct workshops to large groups
- Ability to discuss barriers and employment maintenance issues with clients
- Effective communication, comprehension, and active listening skills
- Interviewing skills, adjusting communication style dependent on participant personality and learning style
- Ability to assimilate financial, medical, psychological, vocational and social details
- Solution focused coaching skills
- Able to discuss barriers and employment maintenance issues with clients
- Conflict resolution skills
- Ability to motivate and empower others through coaching and positive feedback
- Intermediate user of Microsoft Office Suite (i.e., Word, Excel, Outlook)



- Time management, problem-solving and decision-making skills
- Ability to coach and facilitate change
- Motivational Interviewing is an asset
- French language is an asset

Knowledge:

- Knowledge of disabling conditions and accommodations
- Current job search techniques and theories of career counselling
- Knowledge of motivational interviewing, coaching techniques and job placement
- Knowledge of careers and occupations, various job requirements, job search skills, career planning
- Knowledge of community and government resources available to clients
- Knowledge of local and provincial labour markets
- Ethical decision-making

Hours and Duration:

40 hours per week during hours of operation

Hours of Operation: Monday to Friday 8:30 a.m. - 4:30 p.m

Travel:

- May be required to travel within or outside of regular working hours to meetings and community events, training, seminars, or to work in other locations
- If use of personal auto is required at any time, then valid driver's license is required; supplemental business insurance may be required

Hourly Rate: Employment Coach pay scale applies

How to Apply:

Please submit a cover letter and resume by e-mail to the attention of Kelly Newcombe, Team Leader, at jobs@agilec.ca

Please place **YEC– Your Last Name - Fergus** in the subject line of your email.

Closing Date: April 26, 2019

Agilec welcomes and encourages applications from people with disabilities. We accommodate disabilities during the selection process.

We thank you for your interest, but only candidates selected for an interview will be contacted.