

Outplacement Services Packages	Platinum \$6,500	Gold \$4,500	Silver \$2,800	Bronze \$1,200
One-to-One Career Participants are paired with a professional career coach who will mentor them during their transition.	12 months	6 months	3 months	4 weeks
Tactical Plan Development Coaches will help participants develop a customized tactical plan to ensure a smooth career transition. Experience, interests, and personal career goals including resources and timelines are included in the plan.	✓	✓	✓	✓
Comprehensive Career Transition Guide An electronic 120+ page Career Transition Guide to assist with the career journey.	✓	✓	✓	✓
Job Search Strategies and Techniques Coaches assist in implementing a variety of job search techniques to support an effective job search.	✓	✓	✓	✓
Cover Letter and Resume Review and Critique	✓	✓	✓	✓
Access to Agilec Training Access to our online learning resources, tools, and workshops covering a variety of topics such as resumes, cover letters, interviews, job search strategies, social media, workplace success, values and transferable skills, and information sessions on community programs and services.	✓	✓	✓	✓
Live Chat Live chat, email, and phone access during business hours to an online coach.	✓	✓	✓	✓
Professional Cover Letter and Resume Writing Our resume writers develop a professional cover letter and resume displaying participant's skills and effectively marketing themselves to employers.	✓	✓	✓	✓
Job Search Tool Development Development of a customized job search tracker, networking cards, reference page, and thank-you letters.	✓	✓	✓	
Interview Preparation To ensure participants are making a good first impression, our coaches will help perfect their telephone and in-person interview skills.	✓	✓	✓	
Social Media Strategies Participants work towards achieving a top-notch profile and learn how to participate in these valuable job search tools.	✓	✓	✓	
Change Management Our coaches will provide job loss coaching support and tools to help participants positively manage through transition and change.	✓	✓		

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Mock Interview Participants have the opportunity to practice their interview skills in a customized one-to-one mock interview scenario with feedback and recommendations. Interviews can be in several formats including skype, panel, one-to-one, and phone.	✓	✓		
LinkedIn Profile Development Development of a professional LinkedIn profile that displays participant's skills and abilities to help attract the right opportunities through networking.	✓	✓		
Networking Participants will learn how to access job leads through networking opportunities, complete informational interviews, develop their "elevator pitch", reach out to their network, build relationships, and maintain their network.	✓	✓		
Career Exploration and Planning Assistance to make informed decisions for participant's future and provide the necessary tools for success. Coaches help participants with career mapping and educational pathways. A coach helps establish attainable and realistic career goals, provide assistance in analyzing individual strengths, motivators, and future career options.	✓	✓		
Career Assessments Participants will have access to career assessments to help identify skills, values, interests, and experience to determine career goals and market themselves.	✓	✓		
Entrepreneurial Alternatives For participants who are considering starting their own business, our coaches can help connect to resources and tools to determine how to finance their new business, build effective business plans, and complete labour market research to help participants develop their ideas.	✓			
Financial Planning and Advice Referrals to experienced financial advisors to support with severance management, debt management, budgeting, and tax planning.	✓			
Targeted Lead Acquisition Job acquisition support is provided by Agilec's Employer Liaisons. Participants provide a list of ideal employers and our teams reach out to their networks to help mediate job acquisition.	✓			
Job Negotiation Experienced coaches will educate/assist participants in determining their market worth, negotiating employment, salary, benefit, and/or vacation offers.	✓			

* Agilec provides organizations with custom services to meet the budgetary needs of employers

* For a free consultation, contact us and one of our consultants will be happy to discuss your requirements